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## **Remote I-9 Changes**

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## U.S. Citizenship and Immigration Services (USCIS) released an update to I-9 rules that will streamline Northwestern's Remote I-9 Processing option.

- Beginning August 1, 2023, remote I-9s will no longer require a friend or family member to act as a Section 2 Authorizer; the employee will meet virtually with an HR representative and display their documents on camera.
- Remote appointments must be requested in advance, and scans of appropriate documents must be provided, using the existing <u>Remote I-9 Request Form</u>.
- We continue to encourage local employees to <u>visit our offices in person</u>; walk-in I-9s are processed much faster and do not require an appointment.
- At this time, only HR is authorized to conduct remote I-9 appointments. We will investigate rolling this process out to department-based Section 2 Authorizers at a later date.

Please remember, the availability of online appointments does not relieve Section 2 from being completed by the third day of employment. For this reason, we ask for your help in reserving online requests for truly remote employees. Other options to complete an I-9 on time are available <u>on this webpage</u>.